

**THE FOLLOWING STEPS ARE INVOLVED IN
COUNSELLOR APPLICATION SELECTION & TRAINING**

- Forward the Counsellor Application Form and Supervisors Report to the address below before end of June 2008
- Attend a half day selection process
- On selection, successful applicants enter ACCORD's Counsellor Training programme. Venues are Dublin, Limerick, Sligo & Omagh
- There will be on-going assessment throughout the Training Programme
- Following training there will be a six month probationary period

Forward Applications to:

**Doreen Mulvaney
ACCORD Central Office
Maynooth
Co Kildare**

**Tel: 01 5053118
E-mail dmulvaney@accord.ie
NB Closing Date June 30th 2008**



CATHOLIC MARRIAGE CARE SERVICE

**Associate Counsellor Training
2008
Limerick, Sligo, Dublin &
Omagh**

**ACCORD Counselling is non-directive and
clients take responsibility for their own
decisions and behaviour**

“ Clients are accepted, regardless of their social, religious or ethnic background, as being of unique worth and capable of self-determination and growth

Counsellors respect the beliefs, values and standards of their clients, their dignity and inherent worth as persons, and their ultimate right to self-determination, while having due regard to the rights, interests and well being of other relevant persons



COUNSELLOR

ACCORD is seeking to recruit Counsellors who have:

- Achieved at least Diploma level on an approved Counselling training programme
- Recent and ongoing supervised counselling experience

Required Competencies:

- High level of counselling skills
- Self awareness & emotional stability
- Warm, flexible, open, non judgemental worldview
- Balanced spiritual dimension
- Ability to manage personal boundaries
- Ability to work within ACCORD ethos

WHAT ACCORD OFFERS YOU!

- Fully funded Training Programme the costs for which are paid by the Centre to which the counsellor is assigned
- Membership of Irelands largest Marriage & Relationship Counselling Agency
- Supervision of counselling work
- Payment for all counselling hours in excess of 60 voluntary sessions per annum
- Fully funded Professional Development Programme

REQUIRED COMMITMENT

Successful applicants will be required to:

- Provide a minimum of 60 supervised counselling sessions in a voluntary capacity per annum
- Commit to ACCORD's Continuous Professional Development Programme
- Be involved at ACCORD Centre level
- Abide by international Best Practice as set out in ACCORD Counselling Policies and Practices.

THE TRAINING PROGRAMME CONSISTS OF:

The four Saturdays and one weekend will consist of:

- The theory and practice of couple counselling and introduction to ACCORD Policies & Procedures.
- Induction into ACCORD Code of Ethics and Practice, as well as to current counselling practices.
- Experiential practice in couple counselling skills, through role play, personal development and self awareness.
- If trainee meets the required standard after the training weekend he/she will commence counselling work under supervision in their assigned Centre.