



CATHOLIC MARRIAGE CARE SERVICE

Associate Counsellor Training 2011

ACCORD Counselling is non-directive.
Clients take responsibility for their own
decisions and behaviour.

Clients are accepted, regardless of their social, religious or
ethnic background, as being of unique worth and capable of
self-determination and growth

Counsellors respect the beliefs, values and standards of their
clients, their dignity and inherent worth as persons, and their
ultimate right to self-determination, while having due regard to
the rights, interests and well being of other relevant persons



COUNSELLOR

ACCORD is seeking to recruit Counsellors who have:

- Achieved at least Diploma level on an approved Counselling training programme that included 100 hours of supervised client work
- Recent and ongoing supervised counselling experience—at least 100 hrs post graduation

Required Competencies:

- High level of counselling skills
- Self awareness & emotional stability
- Warm, flexible, open, non judgemental worldview
- Balanced spiritual dimension
- Ability to manage personal boundaries
- Ability to work within ACCORD ethos

WHAT ACCORD OFFERS YOU!

- Funded Training Programme, the costs for which are paid by the Centre to which the counsellor is assigned. (Trainees are required to contract with ACCORD to repay the cost of the course through voluntary work or failing that, to repay outstanding fees).
- Membership of Ireland's largest Marriage & Relationship Counselling Agency
- Supervision of counselling work
- Professional Development Programmes
- Peer and management support network

REQUIRED COMMITMENT

Successful applicants will be required to:

- Deliver 100 sessions of counselling as part of Training Programme
- Deliver 60 sessions in a voluntary capacity per annum for at least three years post graduation
- Commit to ACCORD's Continuous Professional Development Programme
- Be involved in ACCORD at Centre level
- Abide by ACCORD's Code of Ethics & Practice, Policies and Procedures.

THE TRAINING PROGRAMME CONSISTS OF:

- The theory and practice of couple counselling and introduction to ACCORD Policies & Procedures.
- Induction into ACCORD Code of Ethics and Practice, as well as to current counselling practices.
- Experiential practice in couple counselling skills, through role play, personal development and self awareness.
- When trainees meets the required standard they will commence counselling work under supervision in their assigned Centre.
- The training programme will be conducted over a number of week-ends

**THE FOLLOWING STEPS ARE INVOLVED IN
COUNSELLOR APPLICATION, SELECTION & TRAINING**

- Download and forward completed Associate Application Form, together with copies of degrees/diplomas, to the address below
- Central Office will determine if Applicant's Centre of choice is willing to sponsor an Associate trainee
- Applications will be processed based on selection criteria. A panel will be formed from which the highest scoring applicants will be invited to a Selection Conference
- Following Selection Conference, successful candidates will be placed on a panel from which the highest scoring candidates will be offered entry to ACCORD's Associate Counsellor Training Programme
- The offer of a place is contingent on a satisfactory outcome to the Garda/POCVA vetting process and reference checks
- There will be on-going assessment throughout the Training Programme
- Following training there will be a one year probationary period

Completed Applications by April 8th 2011 to:

**Doreen Mulvaney
ACCORD Marriage Care Service
Columba Centre
Maynooth
Co Kildare**

**Tel: 01 5053118
e-mail dmulvaney@accord.ie**

